



September 2014

Etienne Collignon

Etienne's passion is the art of learning together to humanise society. « The learning person », « Innovative teaching » and « Change leader » are his three basic themes for research and coaching.

Etienne creates and gathers learning on those themes on his open source site : www.thelearningperson.com

He has created *thelearningperson* company for his activities as a teacher in learning engineering and coaching.

In Solvay, a chemical and plastic company, he has accompanied for 25 years the deployment of progress processes from executives to employees. He has been in charge of corporate responsibilities in Training management, Participative Innovation, Quality management, Communities of practice, Corporate university and Corporate Organizational development.

He is a Certified coach (ACC) from International Coaching Federation (ICF), and Team Master Coach from Tiimiakatemia (Finlande).

He is Chairman and founder of the non profit organization TeamFactory. Based on a model developed at the University in Finland, TeamFactory aims to develop entrepreneurs and support practitioners of coaching for entrepreneurs. www.teamfactory.org.

Former President for SOL France from January 2009 to January 2012, the Society for Organizational Learning, he remains an active member. International movement founded by Peter Senge (MIT, Boston) and Arie de Geus (Shell), SOL brings together change agents - corporate executives, consultants and researchers - who work for more human organizations and the development of collective intelligence. www.solfrance.org.

Among Etienne's current activities are :

- Designing and co-facilitating the « Innover en Pédagogie » programme in Paris. 8 days in an 8 months programme for teachers and trainers ; they are accompanied in redesigning their courses towards efficient education ; a creation in 2013.
- Coaching students and young professionals ;
- Co-designing, leading and facilitating the Collective Intelligence University Diploma at Cergy-Pontoise University (France), a creation in 2014 ;
- Facilitating « Innovation et Dynamique des Territoires », a programme created by IHEST – Institut des Hautes Etudes pour la Science, la Technologie et l'Innovation -, a training for politicians and company innovation leaders to live the experience innovation.
- Facilitating the learning process of a consulting company : define her Mission and Vision, and develop collaborative skills for the benefits of their customers.

Dr Etienne Collignon was born in 1953 ; married and father of three children ; lives in Paris. Zelligist winner. Medal of Honor of Foreign Affairs. A graduate of the Ecole de Management de Lyon. PhD in Management Science from the University of Lyon (France). Since 2012, Judge at Versailles Commercial Court (Yvelines, France).

