

# COLLABORATIVE LEADERSHIP

Creating Collective Understanding  
in the Midst of Chaos, Confusion & Conflict

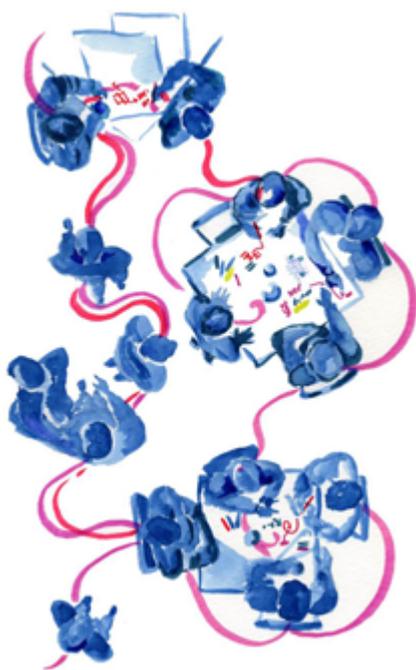
A two day trans-disciplinary workshop for leaders and change agents

*"If you find what you are doing each day seems to have no link to any higher purpose, you probably want to rethink what you are doing...To practice leadership you need to accept that you are in the business of generating chaos, confusion and conflict."*

-Ronald Heifetz-

## What is Collaborative Leadership and why does it matter now?

Most leadership approaches focus on the individual. Leaders are expected to inspire, motivate, threaten, cajole or otherwise move individuals to take action. Collaborative Leadership is focused on the whole system. It offers models, tools and practices to support people in the complex process of self-organization, where leaders need to operate at multiple levels – individual, team, and larger whole – in order to produce results while increasing people's ability to collaborate around complex tasks.



## This workshop is for people who:

- Desire to increase their capacity to evoke and foster collective intelligence.
- Wish to learn how to better cope with complexity.
- Seek new tools and models to help them deal with adaptive challenges.
- Want to move beyond binary thinking into more robust and fulfilling approaches to life and work.
- Approach the paradoxical nature of life with a sense of humor and humility.
- Are looking to gain the insight and support of a community of co-learners.
- Enjoy hands on learning in a lively and stimulating environment.

## What we will do:

- Explore the role of Collaborative Conversations as pathway for integrating our full humanity into our daily workplaces.
- Inquire into how we can become better allies to those whom we might tend to label as "other."
- Access the wisdom of our bodies to ground and center and to embed our learning at a deep level.
- Have great conversations, make new friends, learn, laugh and have fun!

### TIME AND LOCATION

**When:** 8 & 9 November, 2016  
9:00 AM to 5:30 PM each day

**Where:** FORUM 104, 104 rue de Vaugirard, 75006 PARIS

[Venue information](#)

[Google map](#)

### SLIDING SCALE ADMISSION

Corporate rate: **€960** TTC Non-profit/  
Individual rate: **€550** TTC

Some scholarships are available,  
email Etienne to inquire.

Refreshments will be provided at the  
breaks and lunch is included.

**The workshop will be conducted in English.**

**[Click here to register](#)**

# COLLABORATIVE LEADERSHIP

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**O**nce upon a time... A learning person took a trip from Paris to the USA, stopping in many cities along the way. And in each city he visited, he spent time with people who were exploring how to become smarter, both individually and together. And this learning person came to San Francisco where he met another learning person who once had a teacher that showed him that the circle is among the greatest teaching tools known to humanity, and he shared some circles that contained great wisdom. And these two learning persons had a lively exchange of thoughts and ideas. And the first learning person said to the second, "I have a friend you should meet and we would like to help to get your work better known in the world because we see great value in its simplicity and effectiveness."

So introductions were made and friendships were formed, and in May of this year, three of these friends produced a workshop introducing the model of Collaborative Conversations as a way to work with complexity. And the people who came to the workshop had a great many things to say, but the most important was, "We'd like to learn more." So now we are creating this second workshop with two days

instead of one, where we'll take a closer look at how to support each other in humanizing the workplace and making the world hospitable for all life - which is something that takes on a greater urgency each year. Lest you think it is all about grand visions though, let us assure you that we will be working with tools and practices that are very practical in day to day life.



*Thank you to Nancy Margulies for the use of her artwork.*

Our design circle has expanded to include a woman to bring more gender balance. So now we are four learning persons, each with a range of gifts and talents who are designing an experiential learning lab where we can explore how to walk an idealistic path with practical feet; learning along the way, to play with the boundaries of our thinking rather than inside of them. We hope you will join our community on November 8 & 9 to learn together with us. Please click the links below to learn more about **our team**.



[Marion Chapsal](#) | France



[Etienne Collignon](#) | France



[Ken Homer](#) | USA



[Antonio Linares](#) | Spain