



When and Where

29 May, 2017
 9AM to 5:30 PM
 FORUM 104
 104 rue de Vaugirard
 75006 PARIS

Sliding scale admission

Corporate rate: 450 € HT

Small company/independent consultants rate: 280 € HT

Subtract 70 € from the above rates if you are a member of SoL France or TeamFactory.

Start up rate 160 € HT

Some scholarships are available.

Questions? Contact [Etienne](#) for details.

Refreshments will be provided at the breaks and lunch is included.

[Click here to register](#)

Posture and Presence: The Art of Collaborative Leadership and Team Learning

"Collaborative leadership is a phrase that has always made me dream for all that it allows, for all it promises: consistency, happiness at work, creativity emerged. But nothing is more difficult to live on a daily basis. The workshop I attended was a spiritual and concrete experience that made me grow. I felt I was part of the whole. I loved the kindness, the simplicity and humanity. And the powerful tools gave me the 'Breath' to rethink the Freedom of being and acting everyday."

~Veronique de Tilly, participant in past Collaborative Leadership workshops and Founder of La Maison de L'Enfant, an Ashoka Changemaker School

Why we are convening

You are invited to join us in Paris on May 29th, 2017 for an exploration of how to use a simple and powerful approach to staying grounded in the midst of turmoil while engaging in conversations that can tap the wisdom of groups and create more ease in our bodies, our organizations and our communities. We will explore how Collaborative Conversations offers a practical and effective way to help groups to shift their thinking and become more adept at coping with the messiness of both business and life.

Collaborative Conversations are a simple framework of four conversations that will help you to tame the complex challenges of getting smart people to be smarter together in the pursuit of excellence. In this workshop, we will explore how to apply the Collaborative Conversations model to a real world business case in order to produce concrete results.

Who will benefit from attending

- Business leaders
- Community leaders
- Employee of Corporations
- Employees of non-profits & NGOs
- Organizational consultants
- Educators
- Coaches
- Anyone whose work involves getting other people to take action on their behalf will find the material presented during this day to be useful to them.

The workshop will be conducted in English & French

The Collaborative Conversations Wheel



What if conversations are how work really gets done?

In the old world (the one those of us over 40 grew up in) we were often told to "Stop talking and get to work!" But times have changed. Increasingly, people are recognizing that, far from being separate entities, talk is required to guide and coordinate action. The Collaborative Conversations wheel is the result of over 20 years of inquiry into the question of, "How do we ensure we are having the right conversation at the right time with the right people about the right thing?"

Our storyteller for the day: Pascal Bastien



Pascal is the co-founder the Bachelor Young Entrepreneur at EM Strasbourg Business School. He has been introducing Collaborative Conversations as a permanent practice to his teams of students. Pascal will share with us the story of how the Bachelor Young Entrepreneur came into being and he'll invite us to use an actual case study to apply the lessons of collaborative leadership in this workshop. This is an opportunity to discover a highly innovative approach, unique at the level of Universities in France.

Workshop program

- Working through each of the four Collaborative Conversations as a team.
- Applying the wheel to a real life case-study from a complex organization and to the participant's concrete situations.
- Each of the four conversations will be accompanied by somatic practices to help us tap the wisdom both within and between our bodies as we work in plenary sessions and in small teams.

Workshop outcomes

- You will leave with a set of powerful distinctions and a simple model that will allow you to become a more effective leader and steward of the conversations that move people from ideas to actions.
- You will rediscover the wisdom of your body and learn how to tie breath to listening.
- You will be energized and inspired to take your learning back to work and apply it.



Artwork courtesy of nancymargulies.com

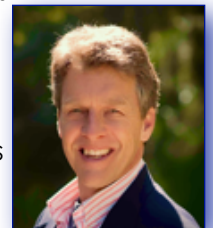
Your Facilitation Team

Etienne Collignon (France) Etienne's passion is the art of learning together to humanize society. The Learning Person, Innovative Teaching and Change Leadership are his three basic themes for research and coaching. Etienne headed up Learning, Innovation, Organizational Development at the Solvay Group for 25 years. A former President for SOL France, he is the Chairman and Founder of TeamFactory, a non profit organization which develops entrepreneurs. Etienne holds a Ph.D. in management sciences.
www.thelearningperson.com



Marion Chapsal (France) As the Chief Learning Officer at Ideas on Stage, Marion trains leaders, and especially women, to lead from their strengths and to present with confidence. Marion brings creativity, play and joy to every aspect of learning and discovery. Her use of archetypes from fairytales and comics is a unique coaching offering. She is the founder of Women on Stage, which helps women leaders find their true voice. Marion teaches at HEC Paris Executive Education.

Ken Homer (USA) Founder of Collaborative Conversations, Ken has been a student of dialogue and systems for over 30 years. Underpinning his work are decades of meditation practice, 12 years of studying the Chinese energetic practice of chi kung, and ten years helping to shape the World Cafe. Ken is the President of Bay Area Society for Organizational Learning and he coaches teams and organizations on embodied listening and collaborative leadership.



What people are saying about the Collaborative Leadership series:

"I liked the respect for the listening, to feel the subtlety in the transformation. I liked the feeling of being a member of a community of thought and of heart. I left raring to go with many concepts and new tools, simple to use, and easy to transmit. I left with hope that the human race can live intelligently and collectively"

~Isabelle Chapelain, Independent Change Agent